

Middle States Commission on Higher Education Institutional Profile 2015-16

[0619] UPR - Cayey

A. General Information

	Data on File (2014-15)	IP Data (2015-16)
Institution Name	UPR - Cayey	UPR - Cayey
IPEDS ID	243151	243151
OPE ID	00720600	00720600
Address	Antonio R. Barcelo Avenue 205 Cayey, PR 00736	Antonio R. Barcelo Avenue 205 Cayey, PR 00736
Telephone	787 738 2161	787 738 2161
Fax	787 738 8039	787 738 8039
Website	www.cayey.upr.edu	www.cayey.upr.edu
Student Achievement Website	www.cayey.upr.edu	www.cayey.upr.edu
Control	Public	Public
Affiliation Type	Government-State	Government-State
Affiliated Organization:	None	None
2010 Carnegie Classification		
Calendar	Semester	Semester
Degree Granting Authority Type	State/State Office	State/State Office
Degree Granting Authority State or Country	Puerto Rico	Puerto Rico
Licensed to Operate in	Unavailable: Puerto Rico PR	Unavailable: Puerto Rico PR
Related Entities		
Name, State, Country	none	none

Approved Degree or Certificate Levels

Indicate the number of programs of study that your institution currently offers within each approved degree or certificate level. The degree levels reported here should be the degrees or certificates currently offered by the institution and approved within the scope of accreditation. The degree or certificate levels reported in the IP must match the institution's approved degree or certificate levels. Please ensure these are accurate as changes to degree or certificate levels fall under MSCHE Substantive Change policy.

Substantive change (prior approval) is required to add degree/certificate levels. Please see instructions for more detail.

	Data on File (2014-15)		IP Data (2015-16)	
	Approved	Number of Programs	Approved	Number of Programs
Postsecondary Award/Cert/Diploma (< 1 year)	no	0	no	0
Postsecondary Award/Cert/Diploma (>=1 year, < 2 years)	no	0	no	0
Associate's	yes	0	yes	0
Postsecondary Award/Cert/Diploma (>= 2 years, < 4 years)	no	0	no	0
Bachelor's	yes	27	yes	27
Postbaccalaureate Award/Cert/Diploma	no	0	no	0
Master's	no	0	no	0
Post-Master's Award/Cert/Diploma	no	0	no	0
Doctor's - Professional Practice	no	0	no	0
Doctor's - Research/Scholarship	no	0	no	0
Doctor's - Other	no	0	no	0

Initial Accreditation	1967	1967
Last Reaffirmed	2011	2011

Next Self-Study Visit	2016-17	2016-17
Next Periodic Review Report (PRR)	June 2022	June 2022
MSCHE Staff Liaison	Dr. Tito Guerrero	Dr. Tito Guerrero

Notes

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B. Key Contacts

Key Contact

System/District Chief Exec Officer

Data on File (2014-15)

Dr. Uroyoan Walker
President
G.P.O. Box 4984-G
San Juan, PR 00936

Phone: 787 751 8644
Fax: 787 250 6120
Email: uroyoan.walker@upr.edu

IP Data (2015-16)

Dr. Uroyoan Walker
President
P.O. Box 4984-G
San Juan, PR 00936

Phone: 787 751 8644
Fax: 787 250 6120
Email: uroyoan.walker@upr.edu

Chief Executive Officer

Dr. Mario Medina Caban
Chancellor
Antonio R. Barcelo Avenue
205
Cayey, PR 00736

Phone: 787 738 4660
Fax: 787 738 8039
Email: mario.medina@upr.edu

Dr. Mario Medina Caban
Chancellor
Antonio R. Barcelo Avenue
205
Cayey, PR 00736

Phone: 787 738 4660
Fax: 787 738 8039
Email: mario.medina@upr.edu

Chief Academic Officer

Dr. Raul J. Castro Santiago
Dean of Academic Affairs
Antonio R. Barcelo Avenue
Cayey, PR 00736

Phone: 787 738 2161ex. 2116
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Dean of Academic Affairs
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Email: raul.castro@upr.edu

Chief Financial Officer

Sra. Lourdes Vega
Finance Office Director
Antonio R. Barcelo Avenue
205
Cayey, PR 00736

Phone: 787 738 2161ex. 2004
Fax: none
Email: lourdes.vega@upr.edu

Mr. Jose Colon
Finance Office Director
P.O. Box 372230
Cayey, PR 00737-2230

Phone: 787 738 2161
Fax: 787 738 8039
Email: jose.colon29@upr.edu

Chief Information Technology Officer

Sra. Minerva Diaz
Director-Information System Office
Antonio R. Barcelo Avenue
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Phone: 787 738 2161ex. 2165
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Sra. Minerva Diaz
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Accreditation Liaison Officer

Dr. Jose A. Molina
Biology Professor
P.O. Box 372230
Cayey, PR 007372230

Phone: 787 209 0605
Fax: none
Email: jose.molina3@upr.edu

Dr. Jose A. Molina
Biology Professor
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Cayey, PR 007372230

Phone: 787 209 0605
Fax: none
Email: jose.molina3@upr.edu

Coordinator of Distance Education	none	none
Coordinator of Outcomes Assessment	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com
Coordinator of Institutional Research Functions	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com
Chair: Self-Study Steering Committee	Dr. Jose A. Molina <i>Biology Professor</i> P.O. Box 372230 Cayey, PR 007372230 Phone: 787 209 0605 Fax: none Email: jose.molina3@upr.edu	Dr. Jose A. Molina <i>Biology Professor</i> P.O. Box 372230 Cayey, PR 007372230 Phone: 787 209 0605 Fax: none Email: jose.molina3@upr.edu
Co-Chair: Self-Study Steering Committee	none	Dr. Glorivee Rosario Perez <i>Natural Science General Program Director</i> Antonio R. Barcelo Avenue 205 Cayey, PR 00736 Phone: 787 738 4660 Fax: none Email: glorivee.rosario@upr.edu
Person in the President's Office To Whom MSCHE Invoices Should be Sent	Dr. Mario Medina Caban <i>Chancellor</i> Antonio R. Barcelo Avenue 205 Cayey, PR 00736 Phone: 787 738 4660 Fax: 787 738 8039 Email: mario.medina@upr.edu	Dr. Mario Medina Caban <i>Chancellor</i> Antonio R. Barcelo Avenue 205 Cayey, PR 00736 Phone: 787 738 4660 Fax: 787 738 8039 Email: mario.medina@upr.edu
Person Who Should Receive a Copy of MSCHE Invoices (Optional)	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com	Prof. Fernando Vazquez-Calle <i>Assistant Researcher</i> 205 Antonio Barcelo Avenue Cayey, PR 00736 Phone: 787 738 6338 Fax: none Email: fcalle@hotmail.com
Person Completing IP Financials	Sra. Lourdes Vega <i>Finance Office Director</i> Antonio R. Barcelo Avenue 205 Cayey, PR 00736 Phone: 787 738 2161ex. 2004 Fax: none Email: lourdes.vega@upr.edu	Mr. Jose Colon <i>Finance Office Director</i> P.O. Box 372230 Cayey, PR 00737-2230 Phone: 787 738 2161 Fax: 787 738 8039 Email: jose.colon29@upr.edu
Person Completing IP (Key User)	Ms. Olga I. Sierra-Flores <i>Research Associate</i> PO BOX 372230 Cayey, PR 00737-2230 Phone: 787 738 2161ex. 2378 Fax: none Email: olga.sierra@upr.edu	Ms. Olga I. Sierra-Flores <i>Research Associate</i> PO BOX 372230 Cayey, PR 00737-2230 Phone: 787 738 2161 ex. 2378 Fax: none Email: olga.sierra@upr.edu

- Click here to indicate that you have reviewed and updated the entire list of Key Contacts above.**
(Required to "Lock Down" the IP data)

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C. Student Achievement

1. Awards Granted

Report all degrees or other formal awards conferred by your institution between July 1, 2014, and June 30, 2015. If an individual received two degrees at different levels during the specified time period, report each degree in the appropriate category.

Please see the instructions for specific inclusions and exclusions.

Awards	Data on File (2013-14)	IP Data (July 1, 2014 - June 30, 2015)
Postsecondary Certificate (less than 1 year)	0	0
Postsecondary Certificate (>= 1 year, < 2 years)	0	0
Associate's	0	0
Postsecondary Certificate (>= 2 years, < 4 years)	0	0
Bachelor's	572	526
Postbaccalaureate Certificate	0	0
Master's	0	0
Post-Master's Certificate	0	0
Doctor's - Professional Practice	0	0
Doctor's - Research/Scholarship	0	0
Doctor's - Other	0	0

Screening Question

Did your institution report Outcome Measures to IPEDS in the most recent survey? no yes

2. Outcome Measures

The Outcome Measures component collects award and enrollment data from degree-granting institutions on four undergraduate cohorts at two points in time: six-year and eight-year.

The four cohorts of degree/certificate-seeking undergraduates are:

- Full-time, first-time
- Part-time, first-time
- Full-time, non-first-time
- Part-time, non-first-time

All reporting institutions will report on an entering cohort year: 2007

Award Status at Six Years. IP Data (2015-16)

	2007 cohort	Exclusions to 2007 cohort (through August 31, 2013)	Adjusted 2007 cohort	Awarded by your institution through August 31, 2013)	Percent of adjusted cohort who received an award from your institution by August 31, 2013
First-time entering					
Full-time	802	0	802	364	45
Part-time	1	0	1	1	100
Non-first-time entering					
Full-time	60	0	60	42	70

Part- 6 0 6 3 50
time

Award and Enrollment Status at Eight Years. IP Data (2015-16)

	2007 cohort	Exclusions to 2007 cohort (through August 31, 2015)	Adjusted 2007 Cohort	Awarded by your institution (through August 31, 2015)	Students who did not receive an award from your institution by August 31, 2015				Percent of adjusted cohort who received award from your institution by August 31, 2015	Percent of adjusted cohort who are still enrolled (at institution or another institution)
					Number still enrolled at your institution	Number who subsequently enrolled at another institution	Number of students whose subsequent enrollment status is unknown	Total number who did not receive an award from your institution		
First-time entering										
Full-time	802	0	802	411	13	34	344	391	51	6
Part-time	1	0	1	1	0	0	0	0	100	0
Non-first-time entering										
Full-time	60	0	60	42	1	4	13	18	70	8
Part-time	6	0	6	3	0	0	3	3	50	0

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D. Enrollment (Unduplicated)

1. Fall Enrollment

	Data on File (fall 2014)		IP Data (fall 2015)	
	Undergraduate	Graduate	Undergraduate	Graduate
Total credit hours of all part-time students	1848	0	1976	0
Minimum credit load to be considered a full time student per semester	12	0	12	0
Full-Time Head Count	3432	0	3451	0
Part-Time Head Count	255	0	256	0

2. Credit Enrollment (fall 2015)

	Data on File (fall 2014)	IP Data (fall 2015)
Number of Students matriculated, enrolled in degree programs (Undergraduate + Graduate)	3687	3707
Number of Students not matriculated, enrolled in credit-bearing courses	0	0

3. Non-Credit Enrollment (Prior Year)

Data on File (2013-14)	IP Data (July 1, 2014 - June 30, 2015)
-	-

Number of Students enrolled in non-credit, graduate level courses	0	0
Number of Students enrolled in non-credit, undergraduate level and other continuing education (excluding avocational) courses	27	32
Number of Students in non-credit avocational continuing education courses	0	0

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E. Distance and Correspondence Education

Distance education means education that uses one or more technologies to deliver instructions to students who are separated from the instructor and to support regular and substantive interaction between the students and the instructor. See the Instructions for a full explanation.

Part 1. Distance Education

Substantive change (prior approval) is required to offer Distance Education Programs.

Screening Question	Data on File (2013-14)	IP Data (July 1, 2014 - June 30, 2015)
Did your institution, in the most recent prior year (July 1, 2014 - June 30, 2015), offer distance education courses, as defined in the Instructions?	No	No

Part 2. Correspondence Education

Correspondence education means: (1) Education provided through one or more courses by an institution under which the institution provides instructional materials, by mail or electronic transmission, including examinations on the materials, to students who are separated from the instructor; (2) Interaction between the instructor and the student is limited, is not regular and substantive, and is primarily initiated by the student; (3) Correspondence courses are typically self-paced; and (4) Correspondence education is not Distance education.

Substantive change (prior approval) is required to offer Correspondence Education Programs.

Screening Question	Data on File (2013-14)	IP Data (July 1, 2014 - June 30, 2015)
Did your institution, in the most recent prior year (July 1, 2014 - June 30, 2015), offer Correspondence education courses?	No	No

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F. Other Regional, National, and Specialized Accreditation

1. Accreditors Recognized by the U.S. Department of Education

Please list any other accrediting organizations that accredit your institution or its programs.

Data on File (2014-15)	IP Data (2015-16)
------------------------	-------------------

Accreditors Recognized by U.S. Secretary of Education

- National Council for Accreditation of Teacher Education

Accreditors Recognized by U.S. Secretary of Education

- Council for the Accreditation of Education Preparation (CAEP)

2. Other Accreditors

Please list any other accrediting organizations that accredit your institution or its programs.

Please separate each accreditor by semi-colon (;).

Accreditation Council for Business Schools and Programs; Association of College & Research Libraries; International Association of Counselling Services

Notes

Information in the Notes section does not constitute formal notice to the Commission. It is explanatory and contextual for any evaluator or other person reading the Institutional Profile. **Please do not exceed 500 characters.**

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G. Instructional Personnel (Fall)

	Data on File (fall 2014)		IP Data (fall 2015)	
	Full-Time Headcount	Part-Time Headcount	Full-Time Headcount	Part-Time Headcount
Total Faculty	110	83	108	78

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H. Other Geographical Locations**H-1. Study Abroad**

This section is only required if your institution's Self-Study Visit is scheduled for 2016-17 or 2017-18.

Note:

Your institution's next Self-Study Visit is scheduled for 2016-17.

**Data on File
(2014-15)**

**IP Data
(July 1, 2015 -
June 30, 2016)**

Study Abroad not reported.

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H-2. Branch Campuses

The Commission defines a "Branch Campus" as a domestic or international location of an institution that is geographically apart, independent of the primary/main campus of the institution, and at which the institution offers at least 50% of the requirements of an educational program. The branch campus is considered independent of the main campus if it is permanent in nature; offers courses in educational programs leading to a degree, certificate, or other recognized educational credential; has its own faculty and administrative or supervisory organization; and has its own budgetary and hiring authority.

Substantive change (prior approval) is required to add, close, relocate or reclassify Branch Campuses. Please see instructions for more detail.

**Data on File
(2014-15)**

No Branch Campuses.

**IP Data
(2015-16)**

No Branch Campuses.

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H-3. Additional Locations

The Commission defines an "Additional Location" as a domestic or international location, other than a branch campus or an other instructional site, that is geographically apart from the primary/main campus and at which the institution offers at least 50% of the requirements of an educational program. Additional locations may include sites and locations utilized or established for limited, rather than ongoing provision of programs. If a location does not meet the 50 percent or more rule, it should be treated as an "Other Instructional Site."

Substantive change (prior approval) is required to add, close, relocate or reclassify Additional Locations. Please see instructions for more detail.

**Data on File
(2014-15)**

No Additional Locations.

**IP Data
(2015-16)**

No Additional Locations.

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H-4. Other Instructional Sites

MSCHE defines an "Other Instructional Site" as any off-campus site, other than those meeting the definition of a Branch Campus or an Additional Location, at which the institution offers one or more courses for credit. Sites designated as Other Instructional Site do not require substantive change approval (except to reclassify them to a Branch Campus or Additional Location).

Do not report a site as an Other Instructional Site if 50% or more of a program can be completed at the site.

**Data on File
(2014-15)**

No Other Instructional Sites.

**IP Data
(2015-16)**

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I. Financial Information (Part 1)

Report the same Operating and Non-Operating expenses on the Institutional Profile that your institution reports to IPEDS (Integrated Postsecondary Higher Education Data Systems). The IPEDS Part and Line numbers are noted for each data element listed.

Verify the Fiscal Year Begin and Fiscal Year End dates. The default dates displayed represent the most recent fiscal year for which you would have audited financial statements.

Report financial data in whole dollars. Round cents to the nearest whole dollar. For example, enter 124, not 123.65.

Do not enter data in thousands of dollars. For example, enter 1,250,000, not 1,250.

Enter negative numbers using a minus sign. For example, enter -100,000, not (100,000).

Complete every field for which you have financial data. Shaded information cannot be modified online.

	Data on File Fiscal Year Ending 2014	IP Data Fiscal Year Ending 2015
Which reporting standard is used to prepare your institution's financial statements? Your selection determines the value in the column IPEDS Part-Line below.	GASB	GASB
FASB (Financial Accounting Standards Board)		
GASB (Governmental Accounting Standards Board)		
Note: For Private and International institutions, the value is automatically set to FASB. FASB is the closest equivalent to the standard used by International institutions.		
Is your institution's Auditor's report on financial statements Unqualified or Qualified? (Click on the '? Instructions' link for assistance.)		Unqualified
Fiscal Year Begin	7/1/2014	7/1/2015
Fiscal Year End	6/30/2015	6/30/2016
Does your institution allocate Operation & Maintenance of Plant expense?	Yes	Yes
Does your institution allocate Depreciation Expense?	Yes	Yes

	IPEDS Part-Line	Data on File Fiscal Year Ending 2014 Expenses	Includes O&M	IP Data Fiscal Year Ending 2015 Expenses	Includes O&M
Instruction *	C-01	\$21,309,699	\$3,826,452	\$21,874,948	\$3,843,990
Research *	C-02	\$2,341,019	\$420,362	\$2,160,329	\$379,625
Public Services *	C-03	\$161,177	\$28,942	\$172,919	\$30,386
Academic Support *	C-05	\$6,801,450	\$1,127,522	\$4,977,010	\$874,588
Student Services *	C-06	\$3,604,319	\$647,205	\$3,641,291	\$639,868
Institutional Support *	C-07	\$10,081,842	\$1,810,335	\$10,065,519	\$1,768,770
Operation and Maintenance of Plant *	C-Col 4		\$7,860,818		\$7,537,227
Scholarships and Fellowships*	C-10	\$10,104,867	\$0	\$10,335,020	\$0
Auxiliary Enterprises	C-11	\$0	\$0	\$0	\$0
Hospital Services	C-12	\$0	\$0	\$0	\$0
Independent Operations	C-13	\$0	\$0	\$0	\$0
Other Expenses	C-14	\$0	\$0	\$7,537,130	\$0
Total Expenses		\$54,404,373		\$60,764,166	
Total Expenses from IPEDS Report	C-19			\$60,764,166	

* = Educational & General Expenses used for Annual Dues billing.

Notes

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I. Financial Information (Part 2)

REMINDER: Please make sure to use the TAB key instead of the ENTER key to navigate from field to field. The ENTER key will cause the data to be submitted (i.e., clicking on the Update button).

Report the same data on the Institutional Profile in Section 2A below that your institution reports to IPEDS. The IPEDS Part and Line numbers are noted for each data element listed.

Report the data on the Institutional Profile in Section 2B below which can be obtained from your institution's audited financial statements and/or supporting documents.

Report financial data in whole dollars. Round cents to the nearest whole dollar. For example, enter 124, not 123.65.
Do not enter data in thousands of dollars. For example, enter 1,250,000, not 1,250.

Complete every field for which you have financial data. Fields marked with an asterisk are required. You will not be able to "lock down" your data and submit the Institutional Profile if these fields are not completed.

Shaded information cannot be modified online.

	IPEDS Part-Line	Data on File Fiscal Year Ending 2014	IP Data Fiscal Year Ending 2015
SECTION 2A -- Data from IPEDS			
Depreciable Capital Assets, net	A-31	\$37,535,396	\$36,389,150
Total Assets	A-06	\$48,531,384	\$44,705,915
Long-Term Debt (Current Portion)	A-07	\$1,363,082	\$2,759,272
Long-Term Debt (Non-Current)	A-10	\$27,818,895	\$24,882,333
Unrestricted Net Assets	A-17	\$1,645,588	\$864,983
Restricted Net Assets (Expendable)	A-15	\$37,589	\$37,877
Restricted Net Assets (Non-Expendable)	A-16	\$0	\$0
Invested in Capital Assets, net of related debt	A-14	\$8,353,420	\$8,747,545
Change in Net Assets	D-03	\$1,407,786	(\$19,624,331)
Net Assets (Beginning of Year)	D-04	\$8,628,811	\$10,036,597
Adjustment to Net Assets (Beginning of Year)	D-05	\$0	\$19,238,139
Net Assets (End of Year)	D-06	\$10,036,597	\$9,650,405
Discounts/Allowances (Applied to Tuition & Fees)	E-08	\$3,886,390	\$3,856,268
Tuition and Fees Revenue (Net of Discounts/Allowances)	B-01	\$2,307,773	\$2,155,725
Depreciation Expense	C-Col 5	\$0	\$0

SECTION 2B -- Data from Audited Financial Statements and Supporting Documents

Total Operating Revenue	\$263,761,656	\$256,482,349
Total Operating Expense	\$1,330,921,626	\$1,264,776,633
Operating Income/Loss	(\$1,067,159,970)	(\$1,008,294,284)
Deposits Held by Bond Trustees	\$54,720,091	\$54,709,270
Principal Payments on Long Term Debt	\$18,110,000	\$19,015,000
Interest Expense on Long Term Debt	\$24,444,250	\$25,538,750

Notes

Click here to indicate that Mr. Jose Colon has reviewed and approved the data on the "Financial Information (Part 1)" and "Financial Information (Part 2)" pages.

(Required to "Lock Down" the IP data)

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K. Required Attachments

Please upload the required attachments listed below as soon as all of the items are available but no later than **April 15, 2016**.

NOTE: Each file name needs to include the institution name (can be abbreviated), key words for each file (examples in

italics below) **and the fiscal year ending date.**

- A copy of the institution's fiscal year 2015 Audited Financial Statements [**AFS**]. If the institution's Management Letter is included in the AFS file, please use the label [**AFS-Mgmt**].
- A copy of the institution's fiscal year 2015 Management Letter [**Mgmt**]. If the institution does not have a management letter, please put a Note on the Financial Information (Part 1) page.
- A copy of the Finance section of the institution's IPEDS submission [**IPEDS**] for fiscal year 2015 (if you submit annual financial data to IPEDS).
- A copy of the institution's current Catalog [**Catalog**], PDF format preferred. If the catalog is not available in an digital/electronic that can be uploaded, please upload a Word document with the link(s).

File Type	Example File Name
Audited Financial Statements	InstitutionName-AFS 6-30-15
Management Letter	InstitutionName-Mgmt 6-30-15
IPEDS Submission	InstitutionName-IPEDS 6-30-15
Catalog	InstitutionName-Catalog

Upload Files

To upload electronic versions of the documents listed above do the following: **(Note: documents can only be uploaded one at a time.)**

1. Click on the **Add File** link below to display the **Select File to Upload** popup window.
2. Click on the **Browse** button to display the **File Upload** popup.
3. Locate the file to be uploaded in the **File Upload** popup window.
4. Double click on the file or single click on the file and then click on the Open button.
5. The **Select File to Upload** popup window will become the active window and the full pathname of the selected file will be displayed in the textbox.
6. Click on the **Upload** button to upload the selected file to the MSCHE server.
7. The **Select File to Upload** popup window will display a message once the file has been successfully loaded.
8. Close the popup window and repeat steps 1 to 7 to upload another file.
9. The selected file will be listed in the table below after it has been successfully uploaded.

Uploaded Files

File Name	File Type	File Size	Last Updated
UPRCayey-AFS 6-30-15.pdf	Adobe Acrobat Document	222.44 KB	4/15/2016 4:39:43 PM
UPRCayey-Catalog.pdf	Adobe Acrobat Document	3392.56 KB	4/15/2016 4:23:31 PM
UPRCayey-IPEDS 6-30-15.pdf	Adobe Acrobat Document	231.47 KB	4/15/2016 4:22:19 PM
UPRCayey-Mgmt 6-30-15.pdf	Adobe Acrobat Document	222.49 KB	4/15/2016 4:21:05 PM

If you are not able to upload the required attachments, please contact:

Mr. Tze Joe
Information Technology Coordinator
tjoe@msche.org